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Owner **CEO**

## Environment and Energy policy

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# 1. Background and purpose

To ensure that Nordic Paper is complying with applicable laws and other requirements and that the company's values and desired ways of conducting business are communicated and followed throughout the entire organization, Nordic Paper has developed several governing documents including this policy.

Nordic Paper takes responsibility for contributing to a sustainable society, which is a prerequisite for being a long-term sustainable company. Our products are part of the solution for a sustainable future. We aim to be a transparent player regarding our environmental impact.

This policy outlines how Nordic Paper will continuously work to reduce its environmental impact and to increase its energy performance, and how Nordic Paper takes responsibility for the group's activities.

## 2. Content

This section describes how Nordic Paper aim to reduce the group's environmental impact and the commitments to managing the sustainability areas identified as significant for Nordic Paper.

### 2.1 Overall approach

To take responsibility and contribute to a sustainable society, Nordic Paper will:

- Comply with applicable law and other requirements in the countries where Nordic Paper operates,
- Strive to manufacture products with the least possible environmental impact,
- Through continuous improvements develop environmental and energy performance for a resource-efficient production process and sustainable products.
- Work to prevent incidents and unexpected events that could risk exceeding allowed emissions and cause other negative environmental consequences in production. As part of continuous improvement, Nordic Paper will also systematically manage any deviations that arise,
- Conduct annual trainings and internal communication measures to ensure that the company's employees have the necessary competence to follow this policy,
- Allocate the necessary resources to enable systematic work where environmental and energy goals and sub-goals are regularly reviewed and followed up, with the aim of continuously improving environmental and energy performance,

- Strive to collaborate with suppliers who share Nordic Paper's view on the environment. Information about the requirements for the group's suppliers regarding environmental and energy standards can be found in Nordic Paper's Supplier Code of Conduct.

To ensure continuous work to reduce the group's environmental impact and energy performance, goals and KPIs are developed for all production units in line with the company's overall strategy and goals, reviews and evaluations as well as applicable production permits.

### **Climate adaptation**

Nordic Paper will continuously adapt its operations to meet the challenges posed by climate change. This includes ensuring that production facilities are resilient to extreme weather conditions and implementing strategies to handle potential supply chain disruptions. Nordic Paper will implement measures to increase resilience to climate-related physical and transition risks and develop and implement strategies to manage supply chain disruptions.

### **Limiting climate change and energy use**

Nordic Paper will strive to reduce climate impact by focusing on reducing emissions from its own activities as well as from purchased goods and services. Nordic Paper also strives for continuous improvements in energy performance which is achieved through energy efficiency measures and operational optimization in existing facilities conscious system design and investments.

### **Air and water pollution**

Nordic Paper will limit pollution to air and water in accordance with applicable legislation and production permits. Preventing pollution and minimizing the impact on air and water will be an inherent part of process and product development at the company's facilities.

### **Water extraction**

Nordic Paper strives for the most resource-efficient water management possible.

### **Biodiversity loss**

Nordic Papers wood raw material shall originate from a sustainable forestry that considers biodiversity and the protection of ecologically valuable environments. Therefore, Nordic Paper will require that all fibre raw materials are traceable and meet the criteria of FSC® Controlled Wood (FSC-C102767) and/or PEFC Controlled Sources (PEFC/05-33-213) and comply with the EU Timber Regulation (EUTR). Nordic Paper shall also ensure that water extraction is carried out in a way that minimizes negative impact on biodiversity in direct nearness to the lakes and watercourses used.

### Resource inputs, including resource usage

Nordic Paper will use renewable raw materials and strive for the most resource-efficient use of raw materials and energy, where fibres, water and chemicals are recycled. Nordic Paper also use by-products such as sawmill chips which are not used in the sawmill industry and bark.

### Resource outputs related to products and services

Nordic Paper contributes to a more circular economy by producing and developing recyclable and compostable paper products that can replace other fossil-based alternatives. Nordic Paper shall also minimize resource outflows by utilizing by-products within its own operations as well as for resale.

## 3. Audience

This Policy applies to all units within the group and all individuals working for or on behalf of the group.

## 4. Roles and responsibilities

The CEO is the owner of this policy.

## 5. Exceptions

There are no exceptions to this policy. Any need of exceptions to this policy must be clearly defined and documented. All exceptions shall be approved by the Board of Directors.

## 6. Monitoring of compliance

- This policy is approved by the Board of Directors, following a review by the policy owner for content and correctness.
- The CEO reports annually to the Board of Directors on compliance with this policy.
- Group Management team decide on annual overall goals, which are broken down into relevant sub-goals and KPIs within the areas of environment and energy for each mill. The mills continuously monitor these commitments and report progress to Group Management team.

## 7. References

- Nordic Paper Code of Conduct
- Code of Conduct suppliers