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Board of Directors

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# **Environmental Policy**

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	Policy Statement Adhering to legal and regulatory obligations

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## 1. Background and purpose

To ensure that Nordic Paper is complying with applicable laws and regulations and that Nordic Papers values and desired ways of conducting business are communicated and followed throughout the entire organization, Nordic Paper has developed a number of governing documents, including this policy.

This policy states how Nordic Paper continuously work to reduce the environmental impact and take responsibility in our activities.

# 2. Policy Statement

Nordic Paper's vision is to be the natural leader in specialty paper. As a natural leader we take responsibility to contribute to a sustainable society which is a prerequisite to be a long-term sustainable company. Our products are part of the solution for a sustainable future. We shall be a transparent actor when it comes to our environmental impact.

#### Adhering to legal and regulatory obligations

As a minimum we comply with all applicable legal and regulatory obligations in the countries where we operate. In our production process we continuously measure and act accordingly to fulfill regulatory commitments and reduce emissions. We work to prevent incidents and unexpected events with risks to exceed allowed emission levels and other negative environmental consequences in production. We report internally and externally to authorities according to regulations.

#### Reducing our direct impact on the environment

We strive to manufacture products with the least possible impact on the environment. We continuously work to optimize our operations to reduce waste and emissions to air and water, including our carbon footprint, as well as to reduce the consumption of energy, raw materials, noise, chemicals and water.

In our procurement of wood and chips we shall meet the requirements of FSC® (FSC-C102767) and PEFC, when selling certified products, by ensuring that it does not originate from any of the following:

- wood harvested illegally
- wood harvested in violation of traditional and human rights
- wood harvested in forest in which high conservation values (HCV's) are threatened by management activities
- · wood harvested in forest being converted to plantations or non-forest use
- wood from forest in which genetically modified trees are planted
- wood that originates from unacceptable sources according to PEFC<sup>™</sup>

In conclusion, the wood and the chips must be verified with a low or negligible risk of being, in any way, contrary to the requirements of both FSC® and PEFC<sup>™</sup>.

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#### Working with our suppliers

We strive to reduce the emissions and carbon footprint originating from our supply chain by reducing the usage of fossil energy and optimizing the transport of our products together with our suppliers. We aim to work with suppliers that share our view on the environment. In our Code of Conduct Suppliers we state the environmental requirements we have on our suppliers.

#### Continuous improvement and training

Nordic Paper's environmental approach is based on an awareness that everything we do can be improved, through technical development, development of our process and our products.

We provide training in order to ensure that our employees have the necessary competence to comply with this policy.

## 3. Audience

The policy applies to all entities within the Group and to all persons working for the Group or on behalf of the Group.

# 4. Roles and responsibilities

The CEO is the owner of this policy.

## 5. Exceptions

There are no exceptions to this policy. Any need of exceptions to this policy must be clearly defined and documented. All exceptions shall be approved by the Board of Directors.

# 6. Monitoring of compliance

This policy is annually approved by the board of Directors, following a review by the policy owner for content and correctness.

The CEO annually reports on policy compliance to the Board of Directors.

## 7. References

- Code of Conduct
- Supplier Code of Conduct