

## NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

The form must be received by Nordic Paper no later than 22 May 2025.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Nordic Paper Holding AB (publ), Reg. No. 556914-1913 ("**Nordic Paper**"), at the annual general meeting on 28 May 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Advokatfirman Schjødt, att. Izabella Barisa, P.O. Box 715, SE-101 33 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [izabella.barisa@schjodt.com](mailto:izabella.barisa@schjodt.com).
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The latest form received will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance, and thereafter participates in the annual general meeting in person or by proxy, the advance vote remains valid to the extent that the shareholder does not participate in a vote during the meeting or otherwise revokes the casted advance vote. If the shareholder during the general meeting chooses to participate in a vote, the casted vote will replace the previously submitted advance vote on that item.

The form, together with any enclosed authorization documentation, shall be received by Nordic Paper no later than 22 May 2025. An advance vote can be withdrawn up to and including 22 May 2025, by contacting Izabella Barisa by e-mail [izabella.barisa@schjodt.com](mailto:izabella.barisa@schjodt.com), or by post to Advokatfirman Schjødt, att. Izabella Barisa, P.O. Box 715, SE-101 33 Stockholm, Sweden.

**Note that the advance vote does not constitute a notification to participate in the annual general meeting at the venue in person or through proxy.** Instructions for shareholders who wish to participate in the annual general meeting at the venue in person or represented by a proxy are included in the notice convening the annual shareholders' meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on Nordic Paper's website [www.nordic-paper.com](http://www.nordic-paper.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

# Annual general meeting in Nordic Paper Holding AB (publ) on 28 May 2025

The voting options below comprise the proposals included in the notice convening the annual general meeting and have been provided on the company's website.

<b>2. Election of the chairman of the meeting</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>5. Presentation and approval of the agenda</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>6. Determination as to whether the meeting has been duly convened</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>9a. Resolution on the adoption of the income statement, balance sheet, consolidated income statement and consolidated balance sheet</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>9b. Resolution on the appropriation of the Company's profits or losses in accordance with the approved balance sheet</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>9c. Resolution on discharging of the members of the board of directors and the CEO from liability</b>	
<b>a) Per Bjurbom</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>b) Stefan Lundin</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>c) Ying Che</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>d) Helene Willberg</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>e) Karin Eliasson</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>

f) Thomas Körmendi	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
g) Tom Rød (employee representative)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
h) Per Gustafsson (employee representative)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
i) Nicklas Backelin (employee representative, deputy)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
j) Lotta Kullander (employee representative, deputy)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
k) Anita Sjölander (CEO)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>10. Determination of:</b>	
a) The number members of the board of directors	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
b) The number of auditors and deputy directors	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>11. Determination of fees to be paid to:</b>	
a) The members of the board of directors	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
b) The auditors	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>12. Election of members of the board of directors and chairman of the board of directors</b>	
a) Tim Stubbs(re-election)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
b) Russell Wanke (re-election)	
Yes <input type="checkbox"/>	No <input type="checkbox"/>

<b>c) Omar Hoek (re-election)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>d) Christer Simrén (re-election)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>e) Alexandre Mignotte (re-election)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>f) Ricardo Mateiro (re-election)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>g) Riccardo Franchi (re-election)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>h) Chairman of the board of directors: Tim Stubbs (re-election)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>13. Election of auditors and deputy auditors</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>14. The board of directors proposal regarding approval of guarantee commitments for subsidiaries (i.e. that the general meeting shall not handle approval of guarantee commitments for subsidiaries)</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>15. Presentation of the board of directors' remuneration report for approval</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>16. Resolution on remuneration guidelines</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>17. Resolution regarding change of the articles of association</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>18. Resolution regarding authorisation for the board of directors to resolve on repurchase and transfer of own shares</b>	
Yes <input type="checkbox"/>	No <input type="checkbox"/>

**19. Resolution on authorisation for the board of directors to decide on the issuance of new shares, warrants and/or convertibles**

Yes ☐

No ☐